

**Position Title:** Business Manager for Sports Ministry

**Location:** CENTRAL ASIA

**Employment Type:** Full-time

**Reports To:** Team Leader

## **Position Overview**

We are seeking a humble, dynamic, and highly organized Business Manager to oversee daily operations and lead the development of a new dual-service venture (fitness and English education) in a cross-cultural context.

This role requires a proactive leader with strong business acumen who can effectively manage operations, develop strategy, and cultivate meaningful relationships within the local community. The Business Manager will play a key role in building a sustainable business that serves as a platform for ministry opportunities, including evangelism, discipleship, and church planting.

## **Key Responsibilities**

### **Strategic Leadership & Growth**

- Develop and implement business strategies that promote long-term sustainability, profitability, and growth
- Evaluate market trends and adjust strategies to meet changing demands and opportunities
- Identify new opportunities for expansion, partnerships, and community engagement

### **Operations Management**

- Oversee the daily operations of both fitness and English education services
- Ensure efficient systems, processes, and workflows are in place and consistently followed
- Maintain high standards of excellence across all areas of the business

### **Financial Oversight**

- Develop and manage budgets, ensuring responsible stewardship of financial resources
- Monitor financial performance, prepare reports, and implement cost-control measures

- Ensure accurate record-keeping and financial accountability

## **Marketing & Community Engagement**

- Coordinate and implement marketing and outreach initiatives to attract and retain clients
- Build and maintain relationships with local business leaders, organizations, and community networks
- Represent the organization professionally within the community

## **Customer Experience**

- Monitor customer satisfaction and implement improvements to enhance service quality
- Foster a welcoming and professional environment for all clients and participants

## **Compliance & Administration**

- Ensure compliance with local laws, regulations, and industry standards
- Oversee administrative functions to support smooth and effective operations

## **Team Leadership & Culture**

- Lead, develop, and support a diverse team in a cross-cultural environment
- Foster a collaborative team culture marked by humility, adaptability, and a learner's mindset
- Provide guidance, training, and accountability for staff

## **Ministry Integration**

- Support and advance the organization's mission by creating and sustaining pathways for ministry engagement
- Integrate business operations with opportunities for evangelism, discipleship, and church planting
- Model a Christ-centered approach to leadership and relationships

## **Qualifications**

### **Professional Qualifications**

- Bachelor's degree in Business, Management, or a related field (or equivalent experience)
- Demonstrated experience in business management, operations, or entrepreneurship
- Strong financial management and organizational skills
- Proven ability to lead teams and manage multiple areas of responsibility
- Experience in cross-cultural environments preferred
- Strong communication and interpersonal skills
- Ability to think strategically while executing operational details effectively

### **Spiritual Qualifications**

- A clear and growing personal relationship with Jesus Christ
- Demonstrates Christian character, including humility, integrity, and servant leadership
- Alignment with the mission, values, and doctrinal beliefs of the organization
- A heart for evangelism, discipleship, and church planting
- Commitment to living out the gospel in both personal and professional life

### **Preferred Attributes**

- Entrepreneurial mindset with a willingness to build and adapt in a start-up environment
- Cultural awareness and sensitivity
- Self-motivated with the ability to work independently and within a team
- Flexible and resilient in a dynamic ministry setting

### **Position Summary**

This position offers a unique opportunity to combine business leadership with gospel-centered mission. The Business Manager will play a vital role in building a sustainable enterprise that serves both practical needs and eternal purposes.